

Joining the Leading Network of Urologists

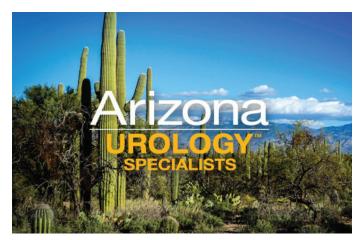




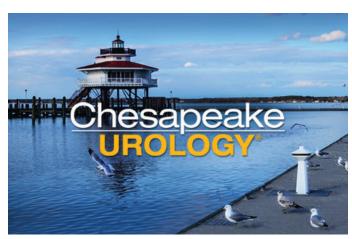


A Nationwide Presence with Strong Local Ties

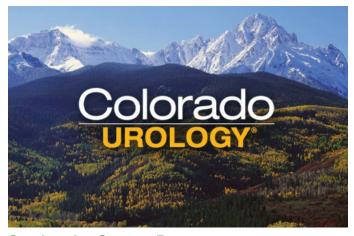
United Urology Group (UUG), the nation's leading network of urologists, currently operates in Arizona, Colorado, Delaware, Maryland, and Tennessee.



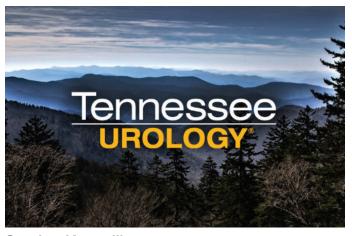
Serving Phoenix and Tucson



Serving Maryland and Delaware



Serving the Greater Denver area



Serving Knoxville

More than 1,600 dedicated employees are affiliated with the network, including 150+ physicians and 50+ advanced practice providers, serving 900,000+ patients around the country each year.

From the Rocky Mountains of Colorado, the deserts of Arizona, the Smoky Mountains and rivers of Eastern Tennessee, or the beaches and cities of Maryland and Delaware, United Urology Group affiliate practices have something to offer every new physician.

Experience the United Urology Group difference.



Get to Know United Urology Group

Established in 2016, United Urology Group is a management services organization (MSO) for one of the nation's largest network of urology affiliate practices. Helping affiliate practices and their providers achieve long-term success while offering comprehensive support services allows physicians to take their practice to the next level without worrying about administrative and financial burdens.



FUTURE INVESTMENT OPPORTUNITIES

United Urology Group is financially backed by private equity. This has enabled physicians to personally invest in United Urology Group as well as provide capital to expand the organization into new clinical specialties and markets.

A TRUE PARTNERSHIP WITH AFFILIATE PRACTICE

The support of the MSO allows physicians to practice efficiently, maximizing their time in the clinic and ambulatory surgery centers.

As part of United Urology Group, you remain independent while benefiting from a wealth of support and business services and a continuum of care that allows you to focus more on what matters most – the practice of medicine and delivering superior patient care.

Get to Know United Urology Group

WHAT SETS UNITED UROLOGY GROUP APART?

The capabilities and support services provided to physicians help ensure your future success. While you innovate and care for patients, United Urology Group helps manage the business side of the healthcare practice.

Our comprehensive physician support services include:

- Fully implemented electronic health records
- Fully implemented Medicare PQRI and e-Prescribe
- Dedicated Chief Medical Officer (CMO)
- Dedicated Chief Compliance Officer (CCO)
- Dedicated risk management team
- Peer Review
- Coding mentors
- Monthly Tumor Boards and quarterly Morbidity and Mortality conferences
- Provider on-boarding team
- Physician mentoring program
- Physician 360 reviews
- AAAHC accreditation
- QAPI committee
- Fully staffed offices
- Clinical Research programs
- Physician liaisons for practice development
- Full-service Marketing department to help grow your regional presence





The Culture and Core Principles

Since our inception, United Urology Group's vision and mission has been to be the nation's leading network of urologic group practices through our commitment to high quality care, patient satisfaction, and community involvement.

OUR COMPANY

The mission of United Urology Group is to ensure every patient has a superior experience. This drives every aspect of our organization and everything we do. We work to achieve an experience that exceeds all the needs and expectations of each patient.





We are dedicated to our affiliates' patient communities. We encourage all employees to participate in United Urology Group's volunteer opportunities and community outreach events, including Chesapeake Urology's signature event - the Dr. Sanford J. Siegel Prostate Cancer Run/Walk (part of the ZERO Prostate Cancer Run/Walk series).

Our Mission

- **PATIENT FIRST:** Ensure every patient has a superior experience.
- **@** ACCESSIBLE: Commitment to accessible, high quality, cost-effective care.
- **© COMMUNITY:** Commitment to community involvement.

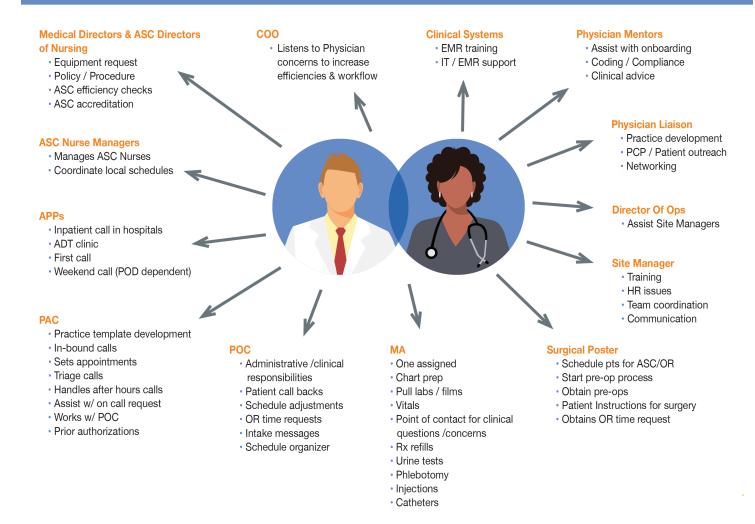
The Team That Surrounds You

WHAT SETS UNITED UROLOGY GROUP APART?

All associate and senior physicians benefit from an experienced team of healthcare and administrative professionals, working together to support your practice and help you provide exceptional patient care.

Clinics in our affiliate practices offer modern and comfortable spaces to practice with inviting waiting areas, full-service exam rooms, offices, and other clinical spaces.

THE TEAM THAT SURROUNDS YOU





New Physician Engagement and Support



One of United Urology Group's core objectives is to foster the professional growth of associate physicians. As an associate physician, you will be provided with the following:

- Operational & clinical staff trained for urological care
- Patient engagement (e.g., telehealth, webinar) & call center support
- Physician liaisons to help build your patient & referral base
- Access to Urological Ambulatory Surgical Centers (ASCs)
- The latest clinical equipment & supplies
- Training and education from senior physician management team

Advanced Practice Providers (APPs) play a critical role in the delivery of urologic care. Affiliated practices often utilize the support of APPs to improve patient outcomes, call management, and work-life balance.









Your Physician Support Team

United Urology Group has a dedicated physician liaison in each region. These individuals work with regional management teams and providers to:

- Build relationships between physicians and other healthcare organizations throughout the region (hospitals, referral sources, etc.)
- Strengthen referral patterns
- Educate the clinical community about affiliate practice patient offerings
- Assist new physicians with on-boarding and referrals

MEET THE PHYSICIAN LIAISON TEAM



Ryan Swailes

Director of Physician Engagement and Recruitment, United Urology Group



Colleen Shemesh

Physician Liaison, Colorado Urology



Rachel Rogers

Physician Recruitment Manager, United Urology Group



Robyn Mauck

Physician Liaison, Chesapeake Urology



Ken Reinstein

Physician Liaison, Arizona Urology Specialists



Tracy Latham

Physician Liaison, Tennessee Urology



Clinical Benefits



UROLOGICAL AMBULATORY SURGERY CENTERS

Affiliate practice ambulatory surgery centers are certified by the Accreditation Association for Ambulatory Health Care (AAAHC).

All physicians and staff have access to state-of-the-art urological equipment for surgery.

Affiliate facilities provide patients with high-quality care in a private setting. All staff (nurses, surgical technicians, medical assistants) are specialty-trained in urological care.



Urological procedures frequently performed in the ASC include:

- Circumcision
- Cystoscopy and Stent Placement
- ESWL / PCNL
- Female / Male Pelvic Sling
- Hot Water Vaporization of the Prostate
- Laser Vaporization of Prostate
- Microsurgical Testis Denervation
- Orchiectomy / Orchidopexy
- Placement Penile Prostheses
- Prostate Brachytherapy, Cryotherapy, HIFU
- Prostate Urethral Lift
- Removal of Hydrocele / Spermatocele
- Sacral Neuromodulation
- TRUS / Prostate Biopsies
 +/- MRI Fusion
- TURBT (Small, Medium, Large)
- TURP / Plasma Vaporization
- Urethroplasty
- URS with Laser Lithotripsy +/- Stent
- Vasectomy, Vasectomy Reversal



Take an interactive tour of an ambulatory surgery center – just scan the QR code or visit https://uro.to/CO-ASC



Clinical Benefits

PROSTATE CANCER CENTERS









Affiliate practices have specialized Prostate Cancer Care teams for their prostate cancer centers. The team includes radiation oncologists, radiation physicists, medical dosimetrists, and radiation therapists. Providing patients with a dedicated radiation therapy center for treatment, specially equipped with advanced, state-of-the-art technology, is an important component of United Urology affiliates' comprehensive prostate cancer programs.

The local, employed radiation oncologists work closely with referring urologists and the prostate cancer care team to ensure patients have the best possible care experience. All patient activities are handled in one convenient location under one roof, including:

- Diagnosis
- Second opinions
- Evaluation
- Orientation
- Radiation treatment

Unlike other radiation therapy centers that treat various types of cancer, the Prostate Cancer Centers only specialize in and focus on prostate cancer, providing an exceptional continuum of care for patients.



Clinical Benefits

IR CENTERS

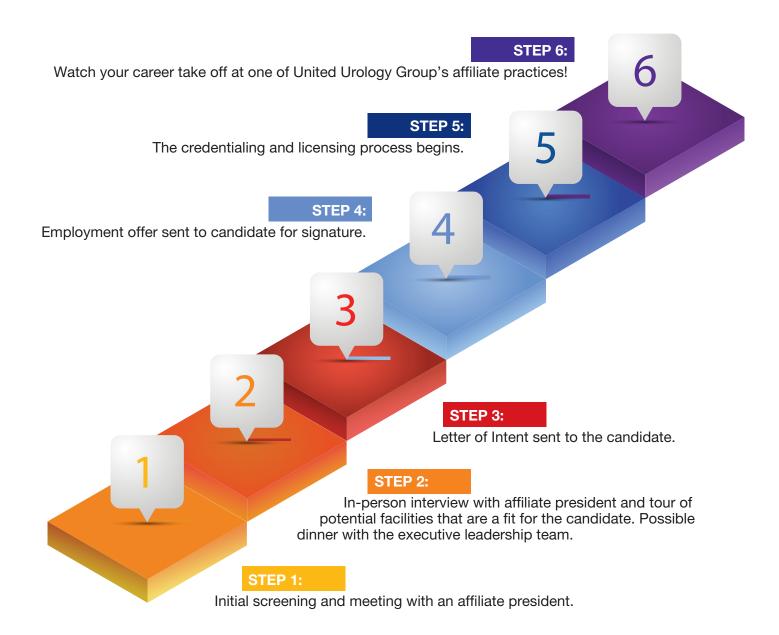
State-of-the-art Interventional Radiology (IR) Centers offer United Urology affiliate physicians the latest minimally invasive, image-guided technology. For patients diagnosed with BPH/enlarged prostate, IR Centers offer prostatic artery embolization (PAE), an innovative procedure for the treatment of this common condition. Experienced interventional radiologists work with urologists to provide a continuum of care and excellent outcomes for patients.





Joining a United Urology Affiliate Practice

From career support and professional growth to mentorship and work/life balance, there are many benefits to being a part of the United Urology Group network. Here's what you can expect as part of the hiring process:





New Physician Benefits

United Urology Group has created a benefits program designed to provide comprehensive coverage to help you and your family meet your healthcare, financial, and retirement needs.

Physicians are eligible for coverage on the first day of the month following a 30-day waiting period. The following benefits are included:

- Medical
- Dental
- Vision
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Life & AD&D Insurance
- Disability Insurance
- Legal Plan & Identity Theft Protection
- Voluntary Benefits: Critical Illness Accident Insurance
- Retirement Plan

Want to Know More?

Visit the United Urology Physician Careers page – just scan the QR code!





Supporting Your Career and Growth

CAREER SUPPORT AND GROWTH

We want affiliate physicians to be successful! In order to foster physician growth, resources are dedicated to physician training and mentorship. These physicians and resources have been engaged to help facilitate each physician's transition into private practice and ensure each new physician has adequate training, education and career guidance.



EMPLOYMENT

Newly-hired physicians join United Urology Group as associate physicians of either Arizona Urology Specialists, Chesapeake Urology, Colorado Urology, or Tennessee Urology.



MENTORSHIP

As an associate physician, you will work alongside senior physicians on training, mentorship and career development.



SUPPORT

United Urology Group's physician liaisons and operational resources will support you in referral growth, patient scheduling, credentialing, etc.



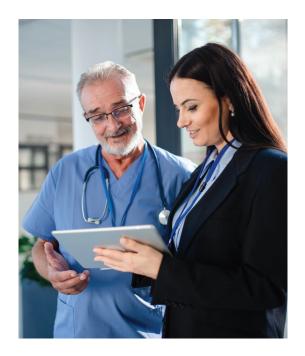
CAREER GROWTH

The practice and the senior physician team will work with you to expand and grow your career, skill set and capabilities.



SENIOR PHYSICIAN STATUS

After your practice has grown to a level consistent with the senior physicians (2-3 years), you will be considered eligible for senior status and be afforded the opportunity to invest in the organization.





Mentorship

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"As a young physician in a practice with many seasoned urologists, mentorship is always there. I know I can go to any one of my senior colleagues and get advice anytime."

-Julio Chong, MD, Colorado Urology

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Newly hired physicians benefit from advice, support, and encouragement from knowledgeable mentors. Upon hire, we match all associate physicians with experienced physician mentors or mentoring groups to guide new physicians as they navigate their new workplace.

Physician mentors are:

- Located in the same POD and possess a similar skill set to new associates.
- Responsible for providing guidance around chart preparation, clinical best practices, training, and support in early OR cases at the hospital and in the ASC.
- Available to help with the transition into the private practice setting.

We are here to support your success!

Along with the mentorship program, United Urology Group provides professional development opportunities including training from senior physicians across the network, Continuing Medical Education (CME), live and virtual trainings, opportunities for involvement in local medical societies, retreats and conferences, and more.

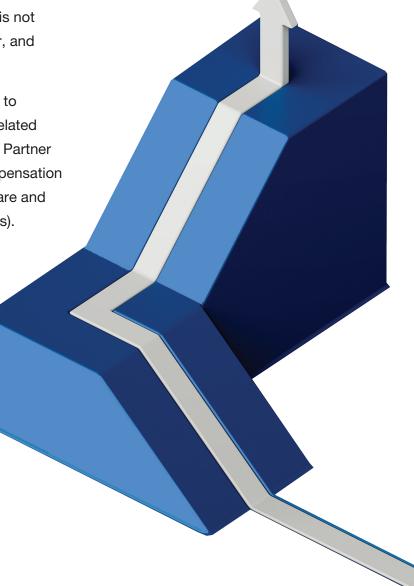
The Path to Partnership

When a United Urology Group practice affiliate hires a physician, they begin their employment as an Associate Physician. All new physicians are given sufficient time to become acclimated and to begin to ramp up their practice at the pace they're comfortable with. Regular performance reviews are conducted between a new physician and the clinical and operational leadership teams.

THE PATH TO PARTNERSHIP IS TYPICALLY TWO YEARS.

Upon achieving partner status, physicians can invest in United Urology Group, however this investment is not required. There is no buy-in to become a partner, and investment is voluntary.

After becoming a partner, physicians are eligible to participate in shareholder compensation pools related to ASCs, IMRT, Pathology, and other ancillaries. Partner pay is determined by the practice affiliate's compensation plan, which is usually a combination of equal share and productivity-based pay (RVUs or cash collections).





Investing in Your Future

United Urology Group (UUG) is owned by our private equity (PE) partner and urologists. Today, approximately 40% of the organization is owned by urologists and that percentage will continue to increase as more physicians are elevated to senior physician status.

PE OWNERSHIP & INVESTMENT OPPORTUNITIES



Does my investment in United Urology Group determine my annual compensation?

A. No. You are eligible for senior physician compensation once you are approved by your respective practice's physician leadership. Your investment in UUG is a separate and distinct opportunity to invest in a PE-backed investment vehicle, an opportunity few physicians are afforded outside of UUG.



When is a physician eligible to invest in United Urology Group?

A. A physician may have the opportunity to invest in UUG upon elevation from associate physician to senior physician status, which has typically been two years.



What type of instrument am I purchasing and is it the same type of security our private equity investor holds?

A. Anyone who purchases equity in UUG, including our private equity sponsor, is purchasing a common equity security. In other words, there is no investment difference between the securities held by physicians vs. our PE partner.



When is your investment realized?

A. Physicians are invested in a privately-held company and, thus, the security is not liquid. Physicians can realize the investment upon a sale of the company.

Senior Leadership Team

UNITED UROLOGY GROUP is built on strong physician leadership. United Urology Group's leadership team (below) supports regional practices; however, the day-to-day management of each regional practices is maintained locally by senior physicians and local management.



Dr. Sanford Siegel
Chairman of the Board
United Urology Group



Dr. Geoff Sklar Chief Medical Officer United Urology Group



Dr. Ben Lowentritt

Vice President of
Physician Services
United Urology Group



Dr. Ron Tutrone

Director of Clinical
Research
United Urology Group



Dr. Michael Levin
President
Arizona Urology
Specialists (Tucson)



President Arizona Urology Specialists (Tucson)



President Chesapeake Urology & Medical Director of Summit ASCs



President Tennessee Urology



President Colorado Urology



President Arizona Urology Specialists (Phoenix)



"We take care of patients and our community here. That's our passion. This is what we do, that is who we are."

-Sanford Siegel, MD

"



The Future of Urology



Julio Chong, MD Colorado Urology

BACKGROUND

- Virginia Commonwealth University School of Medicine
- Urology Chief Resident, Icahn School of Medicine at Mount Sinai Internship
- General Surgery Intern, Icahn School of Medicine at Mount Sinai
- Endourology Fellowship, Fellowship Training in Endourology and Stone Disease, Chesapeake Urology/The University of Maryland

LOCATION / EXPERTISE

- Practices in Lafayette, Colorado
- Specializes in the surgical treatment of large and complex kidney stones and tubeless PCNL

I joined Colorado Urology because United Urology Group has a track record of providing excellent patient support as well as the expertise and specialization for complex urological surgical care that would rival any large academic center. The resources that United Urology has across all their sites help to lessen the load of the "daily grind" so that you can focus on patient care. You are free to be creative, ask questions, and be at the forefront of new treatment protocols that push the envelope for the development of future treatments.



Jaime Camacho, MD Arizona Urology Specialists

BACKGROUND

- Texas Tech University Health Sciences Center School of Medicine
- General Surgery, Internship Texas Tech University Health
- Urology Residency, Texas Tech University Health Sciences Center

LOCATION / EXPERTISE

- Practices in Phoenix, Arizona
- Specializes in Laparoscopic and Robotic Urologic Surgery, Prosthetic Urology, Microsurgery, Reconstructive Procedures

I never imagined I'd end up joining such a fantastic organization. The ability to have everything streamlined helps me truly focus on what is important when it comes to patient care—establishing a strong patient-physician relationship and providing the best outcomes to my patients. I really do look forward to work and love what I'm doing.

The Future of Urology



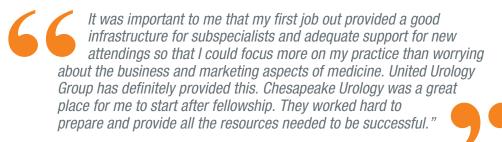
Christine Santayana, DO, FACOG Urogynecologist, Chesapeake Urology

BACKGROUND

- Virginia College of Osteopathic Medicine
- Obstetrics and Gynecology, University of Maryland Medical Center Internship
- Residency, Obstetrics and Gynecology University of Maryland Medical Center
- Fellowship: Female Pelvic Medicine and Reconstructive Surgery The Ohio State University Medical Center

LOCATION / EXPERTISE

- · Practices in Annapolis, Maryland
- Specializes in female urologic disorders and pelvic health





Brett Winship, MD Colorado Urology

BACKGROUND

- Emery University School of Medicine
- Residency, George Washington University
- Fellowship: Endourology, Duke University

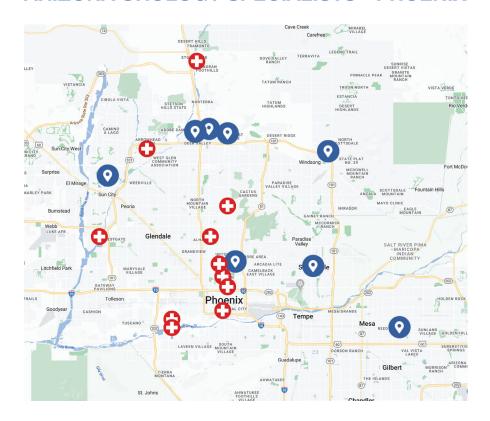
LOCATION / EXPERTISE

- Practices in Lakewood, Colorado
- Focuses on general urology as well as laparoscopic and robotic surgery for urologic cancers

I joined Colorado Urology because it offered the freedom and camaraderie of a small practice. Being integrated into United Urolgy Group, I also gained the resources and leverage you usually only see with a large group or academic practice.



ARIZONA UROLOGY SPECIALISTS - PHOENIX



Sun City

13640 N 99th Ave Suite 400 Sun City, AZ 85351

Urologic Surgery Center of Arizona

1313 E. Osborn Road Suite 170 Phoenix, AZ 85014

Urologic Surgery Center of Arizona – Deer Valley

19820 N 7th St. Suite 190 Phoenix, AZ 85024

Urologic Surgery Center of Arizona – Perimeter

17300 N Perimeter Drive Suite 200 Scottsdale, AZ 85255

Arizona Prostate Cancer Center - Phoenix

20601 North 19th Ave. Suite 115 Phoenix, AZ 85027

Arizona Prostate Cancer Center - Scottsdale

7340 E Thomas Road Scottsdale, AZ 85251

Blackhawk

2902 W. Agua Fria Freeway Suite 1000 Phoenix, AZ 85027

IR Centers at Arizona Urology Specialists

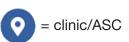
2902 W. Agua Fria Fwy Suite 1000 Phoenix, AZ 85027

Perimeter

17300 N Perimeter Dr Suite 220 Scottsdale, AZ 85255

Phoenix - Downtown

1313 East Osborn Road Suite B-150 Phoenix, AZ 85014

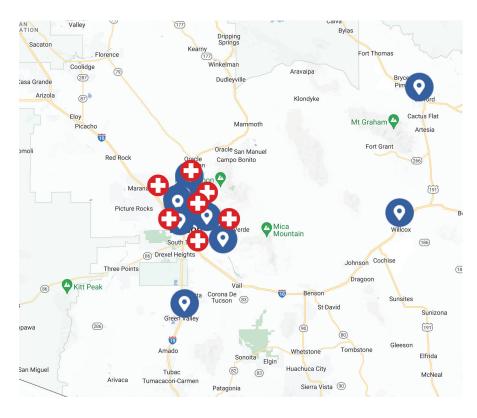




Take an interactive tour of our locations – just scan the QR code or visit https://uro.to/PhoenixMap



ARIZONA UROLOGY SPECIALISTS - TUCSON



Safford Office

2115 W 16th Street Safford, AZ 85546

Silverbell Road Office

395 N. Silverbell Road Suite 315 Tucson, AZ 85745

Tucson Urologic Surgery Center

4745 E Camp Lowell Drive Tucson, AZ 85712

Tucson Urologic Surgery Center - Oracle

7470 N Oracle Rd Suite 210 Tucson, AZ 85704

Willcox Office

905 N. Bowie Ave Willcox, AZ 85643

Cancer Therapy Center

5670 N Professional Park Drive Suite 120 Tucson, AZ 85704

East Office

6325 East Tanque Verde Road Tucson, AZ 85715

Green Valley Office

516 E. Whitehouse Canyon Rd. Suite 160 Green Valley, AZ 85614

Northwest Office

2260 West Orange Grove Rd Tucson, AZ 85741

Oracle

7470 N Oracle Rd. Suite 250 Tucson, AZ 85704

Oro Valley Office

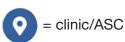
1521 E. Tangerine Road Suite 209 Tucson, AZ 85755

Professional Park Office

5670 N Professional Park Drive Suite 100 Tucson, AZ 85704

Rincon Office

10350 E. Drexel Rd. Suite 210 Tucson, AZ 85747





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CHESAPEAKE UROLOGY



Annapolis

810 Bestgate Rd, Ste 235 Summit ASC - Ste 200 Annapolis, MD 21401

Bel Air

201 Plumtree Rd, Ste 210 Summit ASC - Ste 200 Bel Air, MD 21015

Berlin

314 Franklin Ave, Ste 302 Berlin, MD 21811

Bethesda

6410 Rockledge Dr, Ste 503 Bethesda, MD 20817

Brandywine

7704 Matapeake Business Dr, Ste 310 Summit ASC - Ste 300 Brandywine, MD 20613

Columbia

10710 Charter Dr, Ste 130 Summit ASC - Ste 140 Columbia, MD 21044

Franklin Square

6820 Hospital Dr, Ste 210 Summit ASC - Ste 200 Baltimore, MD 21237

Hanover

7580 Buckingham Blvd, Ste 110 Summit ASC - Ste 100 Hanover, MD 21076

Holy Cross Germantown

19851 Observation Dr, Ste 455 Summit ASC - Ste 445 Germantown, MD 20876

IR Centers at Chesapeake Urology

901 Dulaney Valley Rd, Ste 902 Towson, MD 21204

Largo

950 Harry S Truman Dr. N, Ste 500 Upper Marlboro, MD 20774

Rockville

9420 Key West Ave, Ste 420 Rockville, MD 20850

Saint Agnes Hospital Campus

3407 Wilkens Ave, Ste 210 Summit ASC - Ste 200 Baltimore, MD 21229

Salisbury/Summit ASC

1111 Mount Hermon Rd Salisbury, MD 21804

Seaford, DE

220 Pennsylvania Ave. Seaford, DE 19973

Silver Spring

3801 International Dr, Ste 310 Summit ASC - Ste 300 Silver Spring, MD 20906

Sinai

5051 Greenspring Ave, Ste 302 Baltimore, MD 21209

Summit Ambulatory Surgery Center - Park Potomac

12435 Park Potomac Ave, Ste 410 Potomac, MD 20854

The Continence Center

21 Crossroads Dr, Ste 200 Owings Mills, MD 21117

The Prostate Center at Gaithersburg

808 W. Diamond Ave. Gaithersburg, MD 20878

The Prostate Center at Quarry Lake

2800 Quarry Lake Dr, Ste 180 Baltimore, MD 21209

Towson

6535 N. Charles St, Ste 500 Summit ASC - Ste 625 Towson, MD 21204

Union Memorial

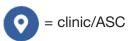
3333 N. Calvert St, Ste 600 Summit ASC - Ste 600 Baltimore, MD 21218

Westminster/Summit ASC

410 Malcolm Dr, Ste A Westminster, MD 21157

Woodholme

1838 Greene Tree Rd, Ste 460 Summit ASC - Ste 450 Pikesville. MD 21208

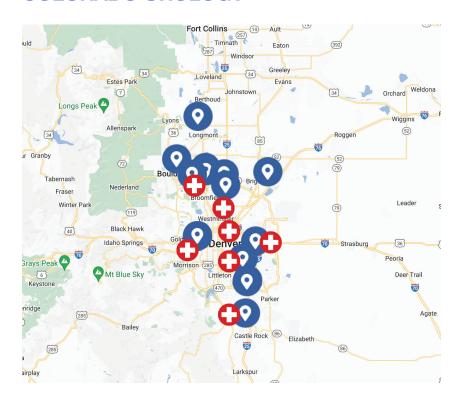




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COLORADO UROLOGY



Aurora

1411 S. Potomac S, Ste 210 Aurora, CO 80012

Boulder

4743 Arapahoe Ave, Ste 104 Boulder, CO 80303

Brighton

1610 Prairie Center Parkway, Ste 2230 Brighton, CO 80601

Castle Rock

2352 Meadows Blvd, Ste 300 Castle Rock, CO 80109

Colorado Prostate Cancer Center – Lafayette

120 Old Laramie Trail Lafayette, CO 80026

Colorado Prostate Cancer Center – Greenwood Village

5275 DTC Parkway Greenwood Village, CO 80111

Colorado Urologic Surgery Center – Superior

3 Superior Dr, Ste 301 Superior, CO 80027

Colorado Urologic Surgery Center – Lone Tree / Park Meadows

10535 Park Meadows Blvd, Ste 101 Lone Tree, CO 80124

Colorado Urologic Surgery Center – Northglenn

11900 Grant St, Ste 200 Northglenn, CO 80233

Colorado Urologic Surgery Center – St. Anthony Hospital Campus

255 S. Routt St, Ste 400 Lakewood, CO 80228

IR Centers at Colorado Urology

5275 DTC Parkway Greenwood Village, CO 80111

Lafayette

300 Exempla Circle, Ste 250 Lafayette, CO 80026

Lone Tree / Park Meadows

10535 Park Meadows Blvd. Ste 102 Lone Tree, CO 80124

Longmont

2030 Mountain View Ave, Ste 420 Longmont, CO 80501

St. Anthony Hospital Campus

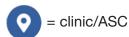
255 S. Routt St, Ste 420 Lakewood, CO 80228

Superior

3 Superior Dr, Ste 350 Superior, CO 80027

Westminster

500 W 144th Ave, Ste 220 Westminster, CO 80023



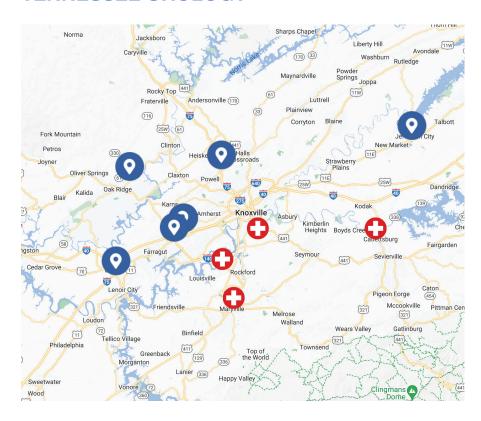


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TENNESSEE UROLOGY



Jefferson City - Summit Medical Building

1405 South Sizer Ave. Suite A Jefferson City, TN 37760

Knoxville - Park West I

9330 Park West Blvd. Suite 308 Knoxville, TN 37923

Knoxville - Park West II

9245 Park West Blvd. Knoxville, TN 37923

Lenoir City

550 Town Creek Road E. Suite 203 Lenoir City, TN 37772

Oak Ridge

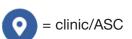
800 Oak Ridge Turnpike Suite A101 Oak Ridge, TN 37830

Powell

7557 Dannaher Drive Suite 230 Powell, TN 37849

Urologic Surgery Center of Knoxville

210 Fort Sanders West Blvd. Building #3, Floor 2 Suite 200 Knoxville, TN 37922





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Points of Contact

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& Recruitment

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Mobile: 443-834-3381

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DAVID CAHN, Colorado Urology

Email: dcahn@coloradouro.com

LEE CONGLETON, Tennessee Urology

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Email: mlevin@arizonauro.com

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Email: blowentritt@uniteduro.com





United Urology Physician Careers Website unitedurologygroup.com/docjobs



The Nation's Leading Network of Urologists

Serving the Needs of Patients and Physicians with a National Advantage.

