

UNITED UROLOGY GROUP

UNITED UROLOGY GROUP OVERVIEW

Chesapeake Urology Associates

Tennessee Urology Associates

Colorado Urology Associates

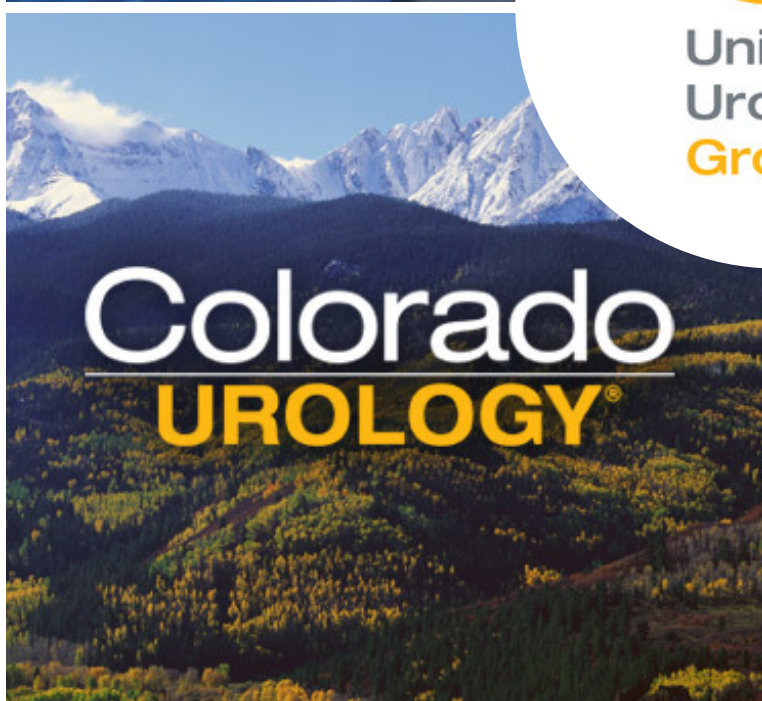
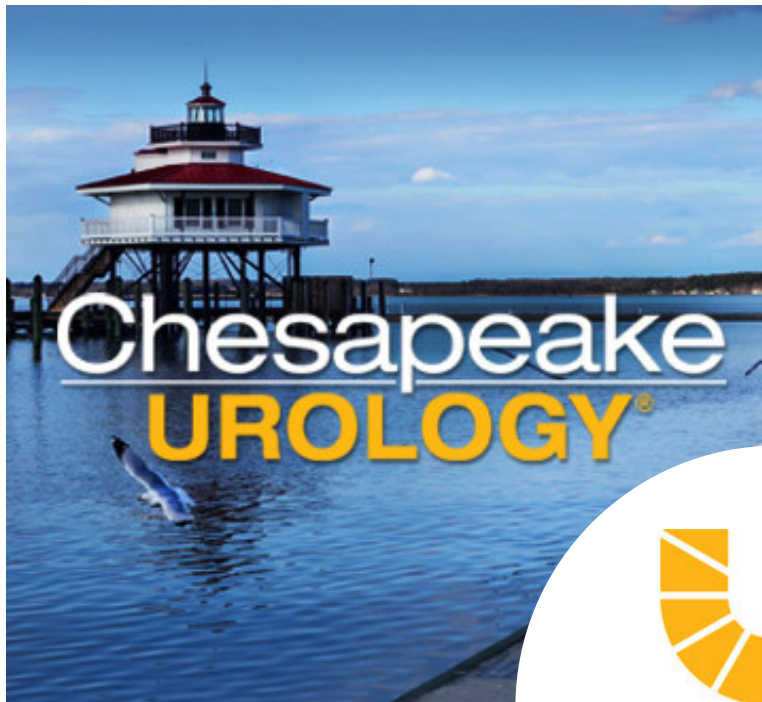
Arizona Urology Specialists

UNITED UROLOGY GROUP

United Urology Group currently operates in Arizona, Colorado, Delaware, Maryland, and Tennessee. Today, our practices are:

- **Arizona Urology Specialists**, serving the Phoenix & Tucson markets
- **Chesapeake Urology**, serving patients throughout MD and DE
- **Colorado Urology**, serving the greater Denver market
- **Tennessee Urology**, serving the greater Knoxville area

Practice Affiliates



United
Urology
Group™

WHERE WE ARE TODAY



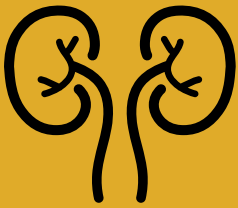
**160 PHYSICIANS
& 70 APPS**



**OPERATING IN
5 STATES
(MD, DE, AZ, CO, TN)**



**IN-HOUSE
BILLING & CALL
CENTER**



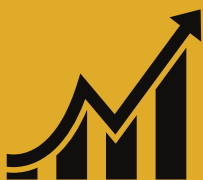
**25 UROLOGY-ONLY
ASCS**



**7 CANCER
CENTERS**



**DEDICATED
RESEARCH
DIVISION & TEAM**



**DOUBLE-
DIGIT
GROWTH**



**1,500+
EMPLOYEES**

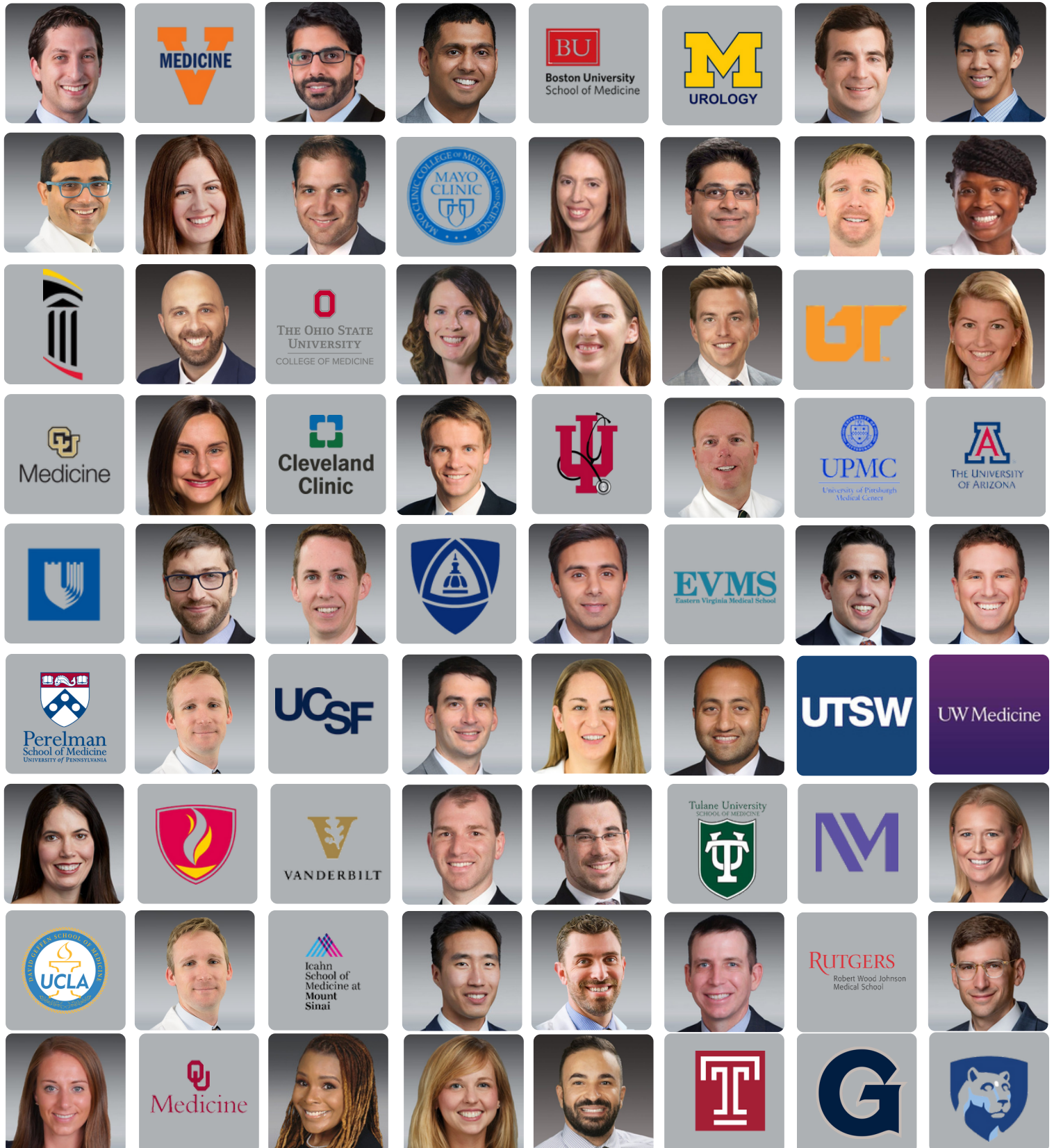


**ASSOCIATE
PHYSICIAN
TRAINING
PROGRAM**

THE FUTURE OF UNITED UROLOGY GROUP

The United Urology Group values its next generation of clinical leadership. Today, the Company has 150+ urologists, all of which took different routes (residency, fellowship, hometown, medical school, etc.) to private practice and our team

Recent Additions to the United Urology Group Team



INVESTMENT IN OUR BUSINESS

United currently has 25 urology-specific ambulatory surgical centers (ASCs) across the country. By the end of 2022, United will have the following ASCs across the country: Maryland (20), Tennessee (1), Colorado (3) and Arizona (3). Our facilities provide patients with high-quality care in a private setting. All of our staff (nurses, surgical technicians, medical assistants) are specialty-trained in urological care

Urological Ambulatory Surgical Centers



Our ambulatory surgery centers are certified by the Accreditation Association for Ambulatory Health Care (AAAHC)

All physicians and staff have access to state-of-the-art urological equipment for surgery

Urological procedures frequently performed in the ASC include:

- Cystoscopy
- TRUS / Prostate Biopsies +/- MRI Fusion
- Prostate Brachytherapy, Cryotherapy, HIFU
- Vasectomy, Vasectomy Reversal
- Microsurgical Testis Denervation
- URS with Laser Lithotripsy +/- Stent
- ESWL / PCNL
- Cystoscopy and Stent Placement
- Urolift / Rezum
- Laser Vaporization of Prostate
- TURP / Plasma Vaporization
- TURBT (Small, Medium, Large)
- Circumcision
- Removal of Hydrocele / Spermatocoele
- Orchiectomy / Orchidopexy
- Urethroplasty
- Female / Male Pelvic Sling
- PNE / InterStim / Axonics
- Placement Penile Protheses, AUS



SENIOR PHYSICIAN MANAGEMENT TEAM

Our organization is built on strong physician leadership. United Urology Group's leadership team (below) supports our regional practices; however, the day-to-day management of each regional practices is maintained locally by senior physicians and local management

DR. SANFORD SIEGEL

"We take care of patients and our community here. That's our passion. This is what we do, that is who we are."



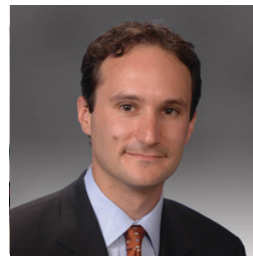
DR. SANFORD SIEGEL

Chief Executive Officer - United Urology Group



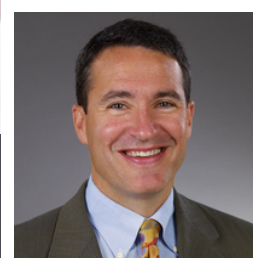
DR. GEOFF SKLAR

Chief Medical Officer - United Urology Group



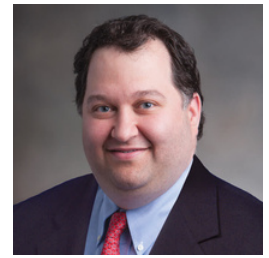
DR. JONATHAN RUBENSTEIN

Chief Compliance Officer - United Urology Group



DR. RON TUTRONE

Director of Clinical Research - United Urology Group



DR. BEN LOWENTRITT

Director of Physician Engagement



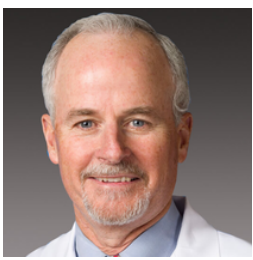
DR. MITZI BARMATZ

President - Arizona Urology Specialists (Tucson)



DR. BRAD LERNER

President of Chesapeake & Medical Director of Summit ASCs



DR. LEE CONGLETON

President - Tennessee Urology Associates



DR. DAVID CAHN

President - Colorado Urology Associates



DR. BERNIE GBUREK

President - Arizona Urology Specialists (Phoenix)

RECRUITMENT, ENGAGEMENT & SUPPORT

United Urology has resources across the country that facilitate physician onboarding, referral pattern development and ongoing professional development. We are focused on attracting and engaging providers that foster the United Urology culture and promote an excellent patient experience

New Physician Support

HUMAN RESOURCES & SUPPORT

In addition to United's company-wide HR team, we have local directors in each region dedicated to the local employees and providers. As a whole, the department manages multiple functions such as:

- Compensation & benefits
- Employee relations
- Ongoing talent management
- Training
- Organizational development



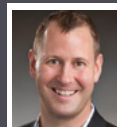
SHERRI WISNER

Vice President - Human Resources

PHYSICIAN ENGAGEMENT

United has a dedicated physician liaison in each region (MD, TN, CO and AZ). Those individuals work with the regional management teams and providers to:

- Build relationships between physicians and other healthcare organizations (hospitals, referral sources) throughout the region
- Strengthen referral patterns
- Educate the clinical community about United's patient offerings



RYAN SWAILES

Director - Physician Liaisons



RACHEL ROGERS

Physician Recruitment Manager

THE CULTURE & CORE PRINCIPLES

Since our inception, United Urology Group's vision and mission has been to be the nation's leading network of urologic group practice through our commitment to high quality care, patient satisfaction, and community involvement

Guiding Principles to United Urology Group

OUR COMPANY

The mission of United Urology Group is to ensure every patient has a superior experience. This drives every aspect of our organization and everything we do. We work to achieve an experience that exceeds all the needs and expectations of each patient

OUR COMMUNITY

We are dedicated to all of our patient communities. We encourage all of our employees to participate in United's volunteer opportunities and community outreach events, including our signature event – the Sandy Siegel ZERO Prostate Cancer Run / Walk

OUR MISSION

01

PATIENT FIRST

Ensure every patient has a superior experience

02

ACCESSIBLE

Commitment to accessible, high quality, cost-effective care

03

COMMUNITY

Commitment to community involvement





Anup Vora

"Chesapeake Urology allows me to practice urology in a way that I am comfortable with. It's the way I have been trained. Despite being a large private practice, you have the full autonomy to practice guideline-based urology to better serve your patients."

BACKGROUND

- Georgetown University Hospital / Washington Hospital Center Urology Residency
- Cleveland Clinic Florida, Fellowship in Urologic Oncology

EXPERTISE

- Silver Spring (MD) Office & ASC
- Specializes in the treatment of bladder cancer, kidney cancer, and prostate cancer



Melissa Mendez

"I joined Chesapeake because of the support and resources that have allowed me to develop the subspecialized practice that I envisioned. From marketing to the Patient Assistance Center, you are taken care of."

BACKGROUND

- University of Maryland School of Medicine
- Duke University Hospital, Durham
- Tampa General Hospital, Fellowship

EXPERTISE

- Joined Chesapeake Urology in August 2019
- Silver Spring (MD) Office & ASC
- Specializes in sexual dysfunction, genital reconstructive surgery and andrology



Brett Winship

"I joined Colorado Urology because it offered the freedom and camaraderie of a small practice. Being integrated into United, I also gained the resources and leverage you usually only see with a large group or academic practice."

BACKGROUND

- Emory University School of Medicine
- The George Washington University, residency
- Duke University, fellowship in endourology

EXPERTISE

- Joined Colorado Urology in 2019
- Practices in Golden, CO
- Focuses on general urology as well as laparoscopic and robotic surgery for urologic cancers



Jack Grinnan

"Working for AUS has allowed me to provide the highest quality of care in an enjoyable and supportive environment. Private practice to me provides the best opportunity to care for a large community and to develop relationships with my patients on a personal level."

BACKGROUND

- University of Texas MS - San Antonio
- University of Connecticut - Farmington and Hartford, CT, Urology Residency

EXPERTISE

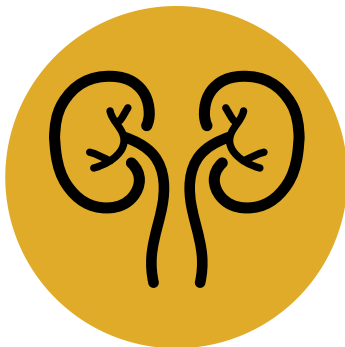
- Joined Arizona Urology Specialists in 2018
- Practices in Mesa, AZ
- Focused on general urology and specializes in minimally invasive surgery



CAREER DEVELOPMENT

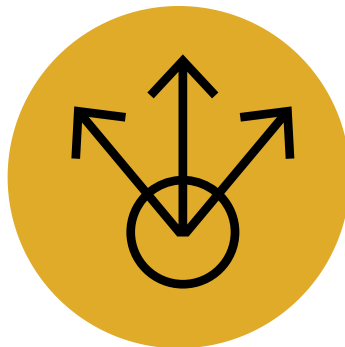
As an employer of 200+ urological providers, one of United's core objectives is to foster the professional growth of its associate physicians. As an associate physician, you will be provided with the following:

- Operational & clinical staff trained for urological care
- Patient engagement (e.g., telehealth, webinar) & call center support
- Physician liaisons to help build your patient & referral base
- Access to urological ambulatory surgical centers (ASCs)
- The latest clinical equipment & supplies
- Training and education from our senior physician management team (e.g., billing & coding, new therapies)



CLINICAL LEADERSHIP

We take pride in being one of the "thought leaders" in urology, let alone private practice. Our physician leadership team continuously finds ways to innovate and provide our patients with the highest level of care



ORGANIZATIONAL GROWTH & STABILITY

United Urology Group supports 200+ providers and employs over 1,300 individuals across MD, DE, TN, CO and AZ. Our size and scale provides stability for our physicians as well as our employees



FUTURE INVESTMENT OPPORTUNITIES

United Urology Group is financially backed by Audax Private Equity. Our partnership with Audax has enabled our physicians to personally invest in United as well as provide capital to expand the organization into new clinical specialties and markets

CAREER SUPPORT & GROWTH

We want our physicians to be successful! In order to foster physician growth, we have dedicated resources to physician training and mentorship. These physicians and resources have been engaged to help facilitate each physician's transition into private practice and ensure each new physician has adequate training, education and career guidance

ASSOCIATE TO SENIOR PHYSICIAN CAREER PATH

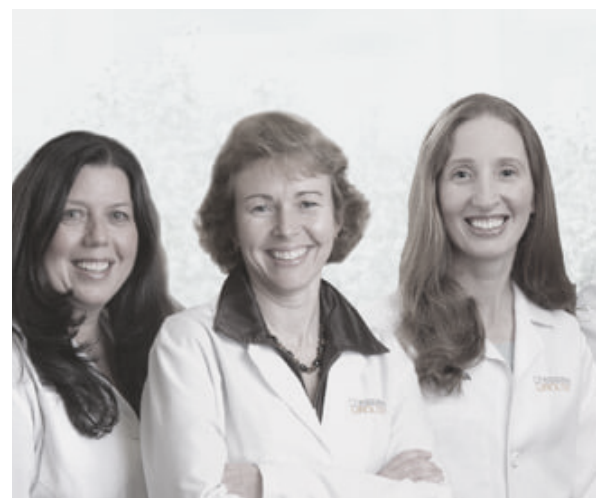
Employment: Newly-hired physicians join United as associate physicians of either Chesapeake, Arizona, Tennessee or Colorado Urology

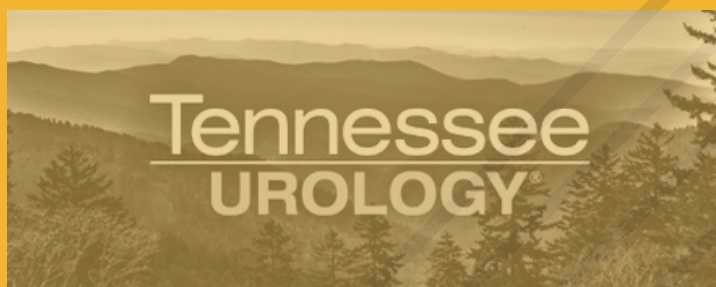
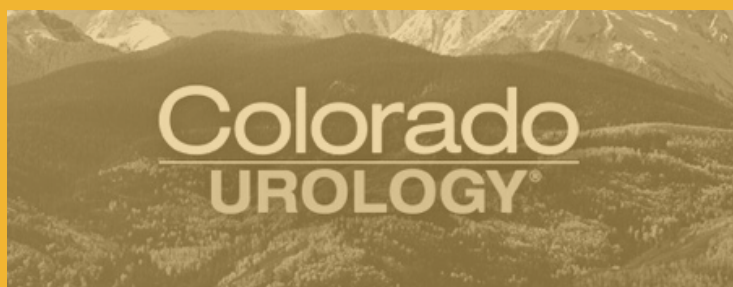
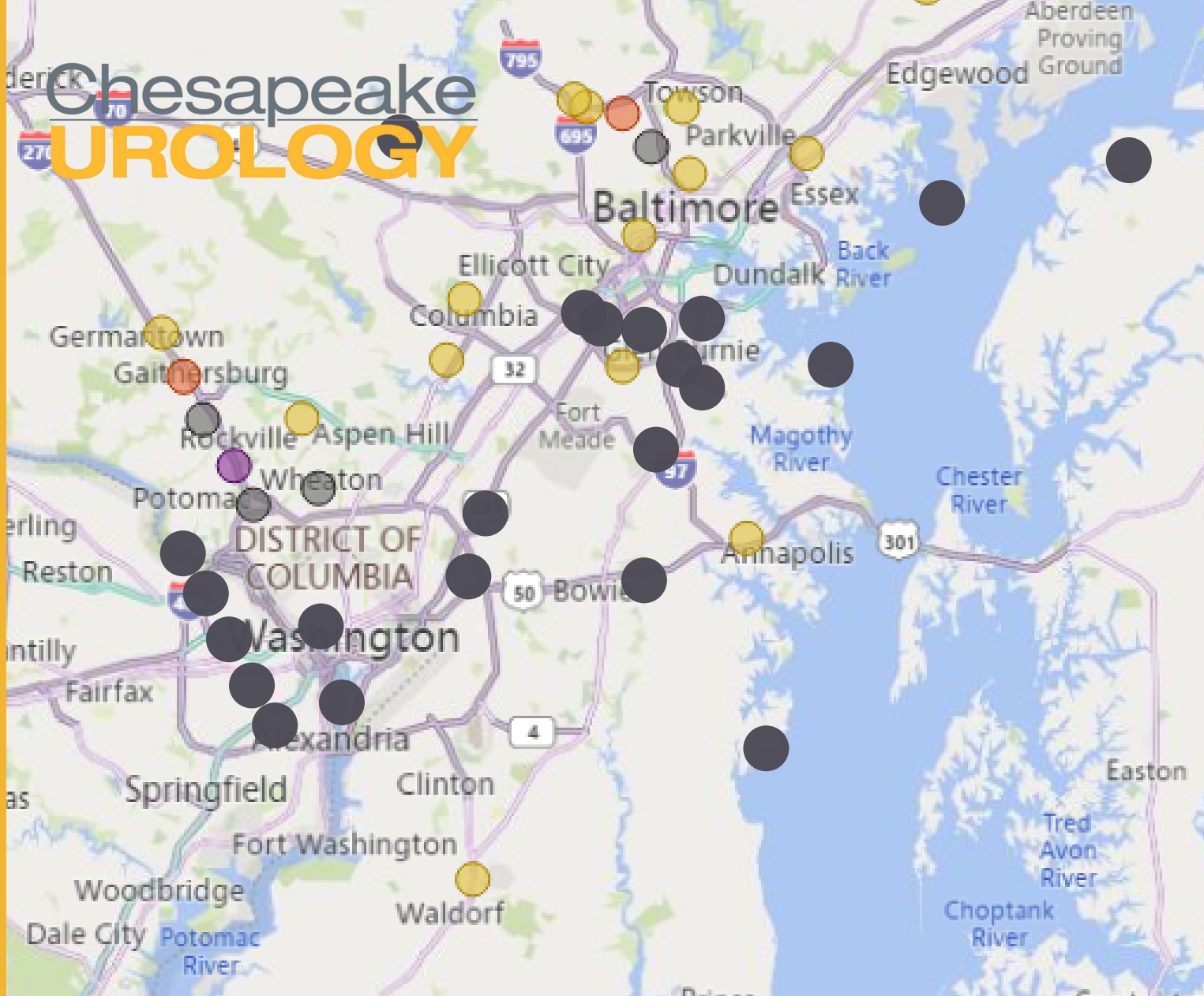
Mentorship: As an associate physician, you will work alongside our senior physicians on training, mentorship and career development

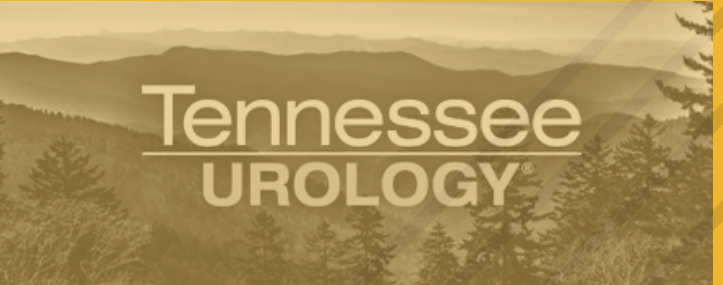
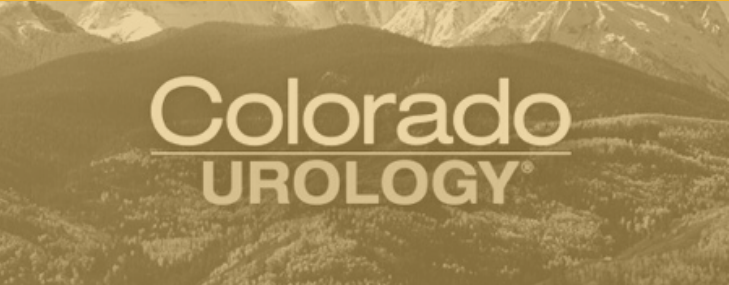
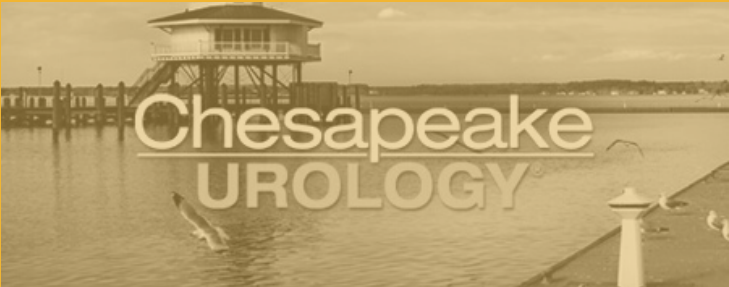
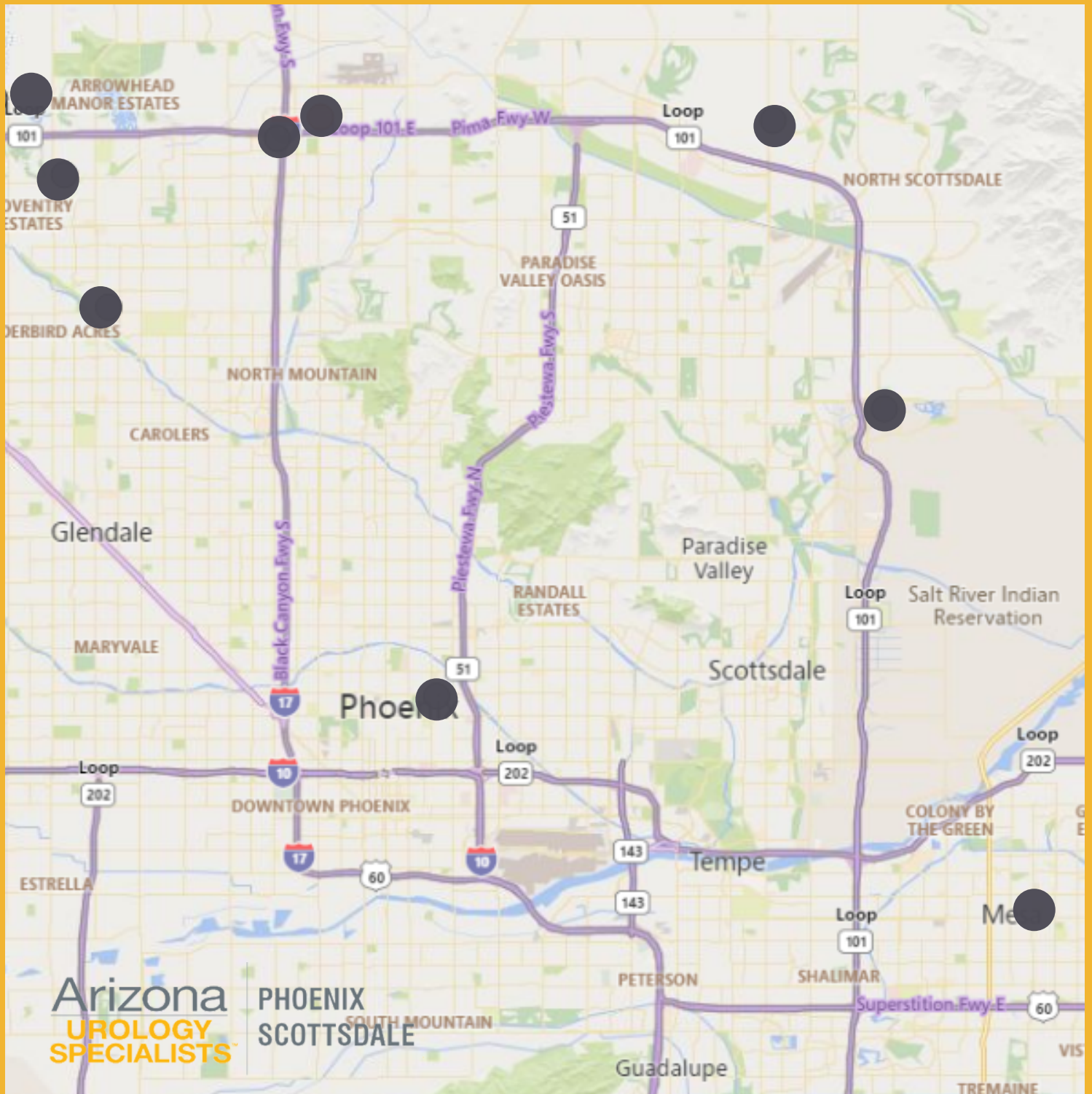
Support: United's physician liaisons and operational resources will support you in referral growth, patient scheduling, credentialing, etc.

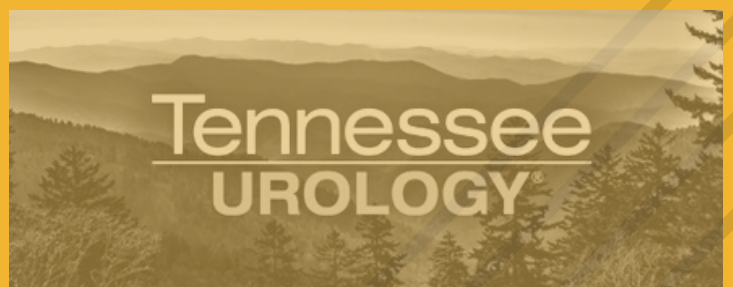
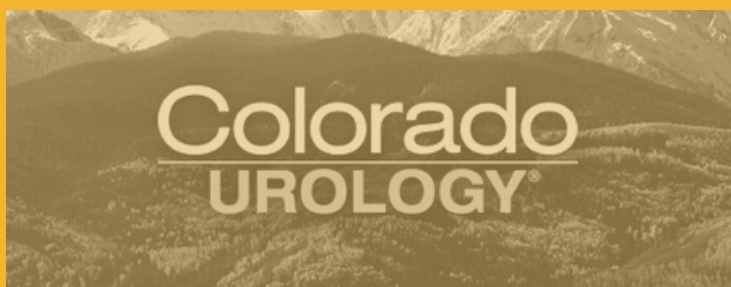
Career Growth: The practice and the senior physician team will work with you to expand & grow your career, skillset and capabilities

Senior Physician Status: After "your practice" has grown to a level consistent with the senior physicians (~2-3 years), you will be considered eligible for senior status and be afforded the opportunity to invest in the organization

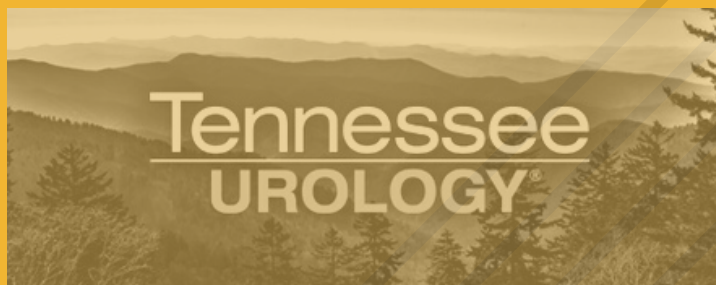
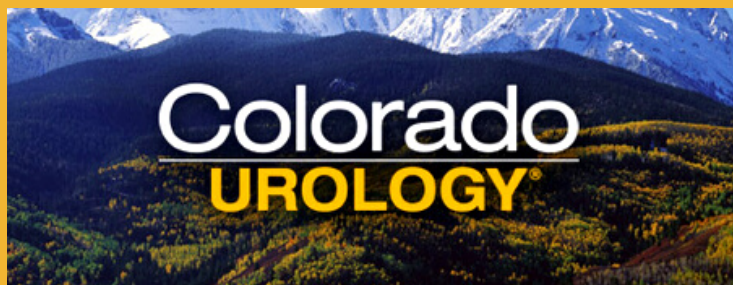
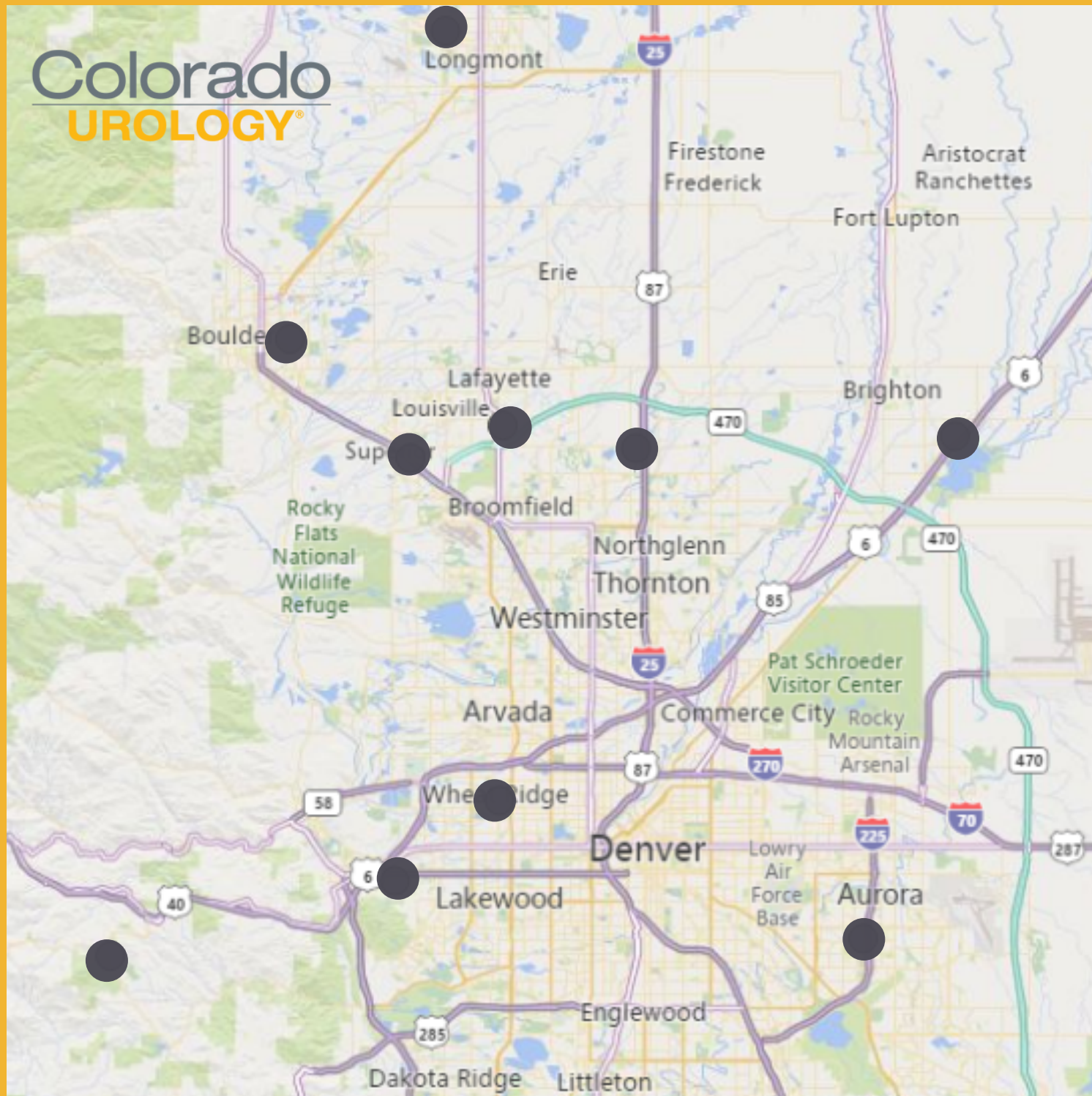


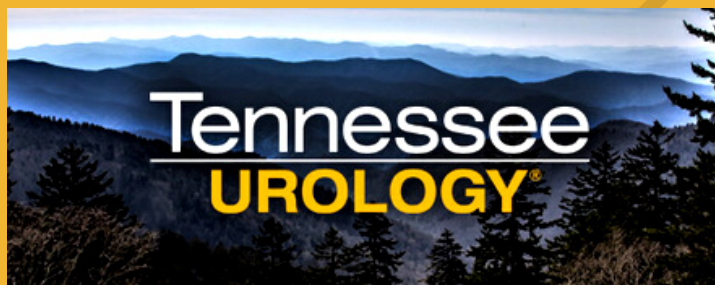
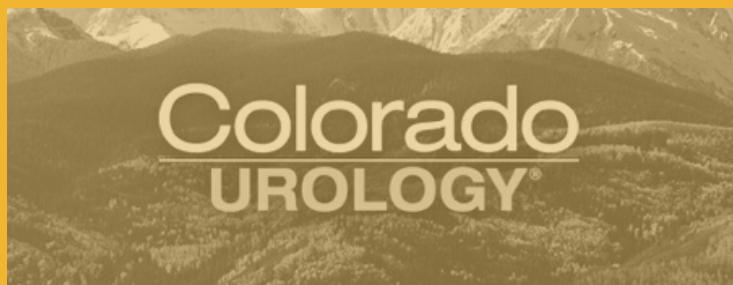
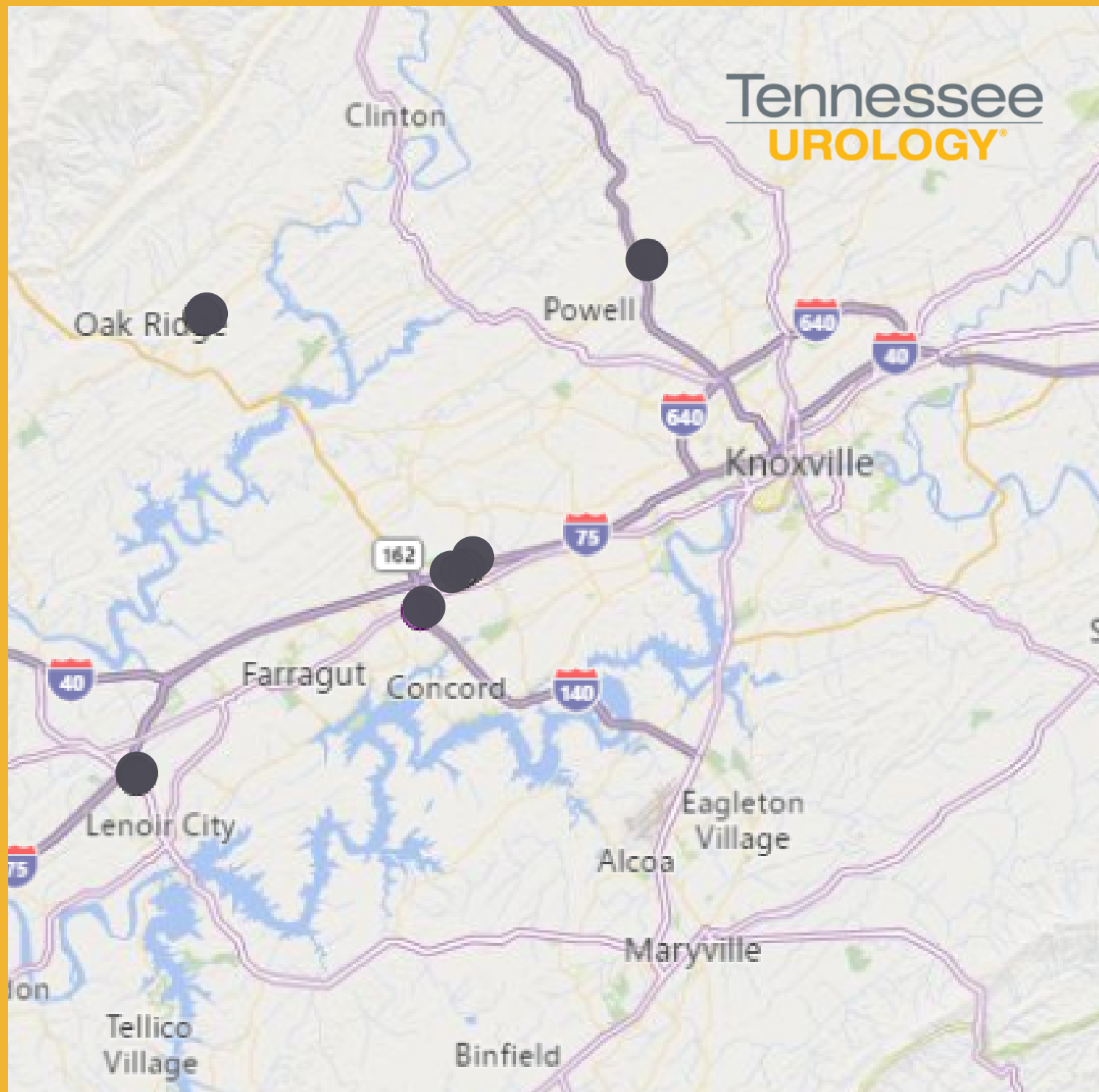






Colorado UROLOGY®





POINTS OF CONTACT

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Lee Congleton (Tennessee Urology)

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VISIT US



United's Instagram Account
@United Urology



60 Second Virtual ASC Tour!
<https://youtu.be/ygxWgtfQQFo>